

**MONDAY, MARCH 1, 2010**

TIME	Room A - DOMINION BALLROOM TOPIC	SPEAKER	Room B - CIVIC BALLROOM TOPIC	SPEAKER	Room C - CONFERENCE B & C TOPIC	SPEAKER
7:30am - 9:00am	CGSA Annual General Meeting and Breakfast					
9:00am - 10:00am	Employment Contract Negotiation Skills for Golf Course Superintendents	Ross Dunsmore	Aerification	Bob Carrow, Ph.D.	Communications & Crucial Conversations	McKinley Solutions
10:00am - 2:00pm	<b>DEDICATED TRADE SHOW TIME - LOWER CONCOURSE</b>					
12:00pm - 2:00pm	<b>LUNCH IN THE TRADE SHOW - LOWER CONCOURSE</b>					
2:00pm - 3:00pm	Turf Disease Identification / Treatment / Causes	Bruce Clarke, Ph.D.	Irrigation Water Quality and its Effect on Turfgrass Health	Eric Lyons, Ph.D.	Equipment Technician Program - Understanding After - Cut Appearance	Greg Janey
3:00pm - 4:00pm	Determining Golfer Exposure & Risk to Pesticides	Paul Hoekstra	Architects Panel	Ian Andrew, Jason Straka, Doug Carrick	Equipment Technician Program - Troubleshooting Electrical Problems	Eddie Konrad
4:00pm - 4:30pm	<b>SUPERINTENDENT OF THE YEAR - DAVID BOYD</b>					
4:30pm - 5:30pm	<b>DEDICATED TRADE SHOW TIME / SOCIAL HOUR - LOWER CONCOURSE</b>					
7:00pm - 10:00pm	<b>MONDAY NIGHT PARTY - HOCKEY HALL OF FAME (30 YONGE ST.)</b> Sponsored by: John Deere Golf					

**TUESDAY, MARCH 2, 2010**

TIME	Room A - DOMINION BALLROOM TOPIC	SPEAKER	Room B - CIVIC BALLROOM TOPIC	SPEAKER	Room C - CONFERENCE B & C TOPIC	SPEAKER
7:30am - 9:00am	OGSA Annual General Meeting and Continental Breakfast					
9:00am - 10:00am	Managing the Newest Generation of Employees - The Y Generation	Cam Anderson, Randy Sabourin	The Role of a Superintendent at a Tour Event	Scott Bowman	Equipment Technician Program - Chainsaw Operation & Maintenance	Darryl James
10:00am - 11:00am	Session Continues		Communication Skills for the Superintendent	Dave Fearis	Equipment Technician Program - Hydraulic Safety	Eddie Konrad
10:00am	<b>TRADE SHOW OPENS - LOWER CONCOURSE</b>					
11:00am - 1:00pm	<b>LUNCH IN THE TRADE SHOW - LOWER CONCOURSE</b>					
1:00pm - 2:00pm	Patch and Root Diseases	Katerina Jordan, Ph.D.	Golf Course Analytics	Dave Smith	Equipment Technician Program - Developing an Orientation Program for New Staff	Warren Wybenga
2:00pm - 3:00pm	Hiring/Disciplining/Terminating Employees	Ross Dunsmore	Environmental Stewardship Requires a Plan	Bob Carrow, Ph.D.		
2:00pm	<b>TRADE SHOW CLOSES - LOWER CONCOURSE</b>					
3:00pm - 3:15pm	<b>BREAK</b>					
3:15pm - 4:15pm	Golf Course Renovation Panel	Hugh Yorke, Jeff Stauffer, Adam Zubeck	Seeing the Forest and the Trees - Developing a Tree Management Plan for Your Golf Course	Steven Mann	Equipment Technician Program - Open Forum for Equipment Technicians	Warren Wybenga
6:30pm - 7:00pm	<b>ANNUAL BANQUET RECEPTION - DOMINION BALLROOM FOYER - 2ND LEVEL</b>					
7:00pm - 10:00pm	<b>ANNUAL BANQUET - DOMINION BALLROOM - 2ND LEVEL</b>					

WHAT DRIVES YOU? | PERFECTION

# Onsite Program



CANADIAN INTERNATIONAL  
TURFGRASS CONFERENCE  
& TRADE SHOW

FEBRUARY 26 - MARCH 2, 2010  
TORONTO, ONTARIO

**TRADE SHOW HOURS**

Monday, March 1, 2010 ..... 10:00am - 5:30pm  
 Tuesday, March 2, 2010 ..... 10:00am - 2:00pm

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# PRE-CONFERENCE SEMINARS

All pre-conference sessions are from 9:00am to 5:00pm unless indicated.

## FRIDAY, FEBRUARY 26, 2010

TOPIC	SPEAKER	ROOM
Getting the Most from Microsoft Office (5)	<i>Skill Path</i>	<b>WENTWORTH - 2ND LEVEL</b>
Employment Contract Negotiating Skills for Superintendents (1)	<i>Ross Dunsmore</i>	<b>KENORA - 2ND LEVEL</b>
Understanding Human Behaviour in the Golf Industry: Individual, Teams and Management (3)	<i>Randy Sabourin</i>	<b>HURON - 2ND LEVEL</b>
Golf Course Construction and Renovation (4)	<i>Steve Young</i>	<b>KENT - 2ND LEVEL</b>
Implementing Integrated Pest Management (2)	<i>Pam Charbonneau &amp; Brenda Nailor, Ph. D.</i>	<b>WINDSOR ROOM – MEZZANINE</b>
Cool Season Turfgrass Nutrition and Fertilizer Programming (6)	<i>Kevin Frank, Ph. D.</i>	<b>CONFERENCE B - MEZZANINE</b>
<b>LUNCH - 12:00pm</b>		<b>ESSEX BALLROOM - 2ND LEVEL</b>

## SATURDAY, FEBRUARY 27, 2010

TOPIC	SPEAKER	ROOM
Hiring / Disciplining / Terminating Employees (7)	<i>Ross Dunsmore</i>	<b>KENORA - 2ND LEVEL</b>
Disease Identification / Treatment / Causes (9)	<i>John Kaminski, Ph. D.</i>	<b>CONFERENCE G - MEZZANINE</b>
Water Use and Water Quality: The Impact on Turf (8)	<i>Eric Lyons, Ph. D. and Tim Fredericks</i>	<b>KENT - 2ND LEVEL</b>
Presentation and Public Speaking Skills for Superintendents (10)	<i>Mike Jousan</i>	<b>HURON - 2ND LEVEL</b>
IPM Exam Prep and Exam (11)	<i>Guelph Turfgrass Institute</i>	<b>CONFERENCE F - MEZZANINE</b>
Leading and Motivating Others (12)	<i>McKinley Solutions</i>	<b>WENTWORTH - 2ND LEVEL</b>
<b>LUNCH - 12:00pm</b>		<b>CONFERENCE B &amp; C - MEZZANINE</b>

# CONFERENCE EDUCATION PROGRAM



Speakers and topics are subject to change

## SUNDAY, FEBRUARY 28, 2010

TIME	Room A - DOMINION BALLROOM		Room B - ESSEX BALLROOM		Room C - CONFERENCE B & C	
	TOPIC	SPEAKER	TOPIC	SPEAKER	TOPIC	SPEAKER
7:30am - 7:45am	Opening Ceremonies					
7:45am - 8:45am	Keynote Address	<i>Peter Mansbridge</i>				
8:45am - 9:30am	Dealing with Media Inquiries	<i>Mike Jousan</i>	Golf Course Construction and Renovations	<i>Steve Young</i>	Managing Organic Matter in Golf Course Turf	<i>Katerina Jordan, Ph.D.</i>
9:30am - 10:15am	The Transition from Superintendent to General Manager / Director of Golf	<i>John Gravett</i>	Tee Talk - with the USGA	<i>Adam Moeller, Larry Gilhuly, Bob Vavrek</i>	Implementing Integrated Pest Management	<i>Brenda Nailor, Ph.D. and Pam Charbonneau</i>
10:15am - 10:45am	Ontario Cosmetic Pesticides Ban - How Golf is Affected	<i>Teri Yamada</i>		<i>Moderated by Keith Bartlett</i>	Effective Use of Water on Golf Courses	<i>Tim Fredericks</i>
10:45am - 12:45pm	<b>AWARDS LUNCHEON - CIVIC BALLROOM - 2ND LEVEL</b> <i>Sponsored by: Bayer Environmental Science</i>					
12:45pm - 1:45pm	Nutrient Use on Golf Courses	<i>Brian Horgan, Ph.D.</i>	Grass Options for Greens, Tees and Fairways	<i>Adam Moeller</i>	Using Photoshop to Enhance Your Presentations	<i>Andrew Klapatiuk</i>
1:45pm - 2:45pm	Winterkill Solutions - Presentation and Open Forum Discussion	<i>Kevin Frank, Ph.D.</i>	The Impacts of Spray Tip Technology on Application Effectiveness	<i>John Kaminski, Ph.D.</i>	Using Technology to Improve Watering Practices	<i>Serge Gauthier</i>
3:00pm - 6:00pm	<b>PRESIDENT'S RECEPTION - GOLD MEDAL HOCKEY GAME - CIVIC BALLROOM - 2ND LEVEL</b> <i>Sponsored by: Rain Bird International</i>					

## EDUCATION LOCATIONS

CIVIC BALLROOM / DOMINION BALLROOM ..... 2ND LEVEL  
 ESSEX BALLROOM / CONFERENCE B & C ..... MEZZANINE LEVEL

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